

Northwest Washington Synod
Considerations for Remote Council and Congregation Meetings
during the COVID-19 Pandemic

During this time of social distancing because of the COVID-19 pandemic, many congregation leaders are asking how they can take advantage of technology to continue to hold necessary meetings to conduct the business of the congregation. Please bear in mind that some matters may best be postponed until the restrictions on gatherings have been lifted. Others, though, are pressing, or are mandatory by your constitution and bylaws, and need to be dealt with. Bishop Shelley or synod staff can help you determine what matters might better be left for another time.

If after consultation it is determined that you need to hold a meeting to make necessary decisions, there are some important factors to take into consideration before proceeding to call a meeting. Below is a FAQ of the questions being asked most often. **In every case, however, it is vital that you consult with Bishop Shelley or synod staff before proceeding to schedule a meeting.** Even in the current crisis, the rules have not all gone out the window, and state law, as well as your constitution, bylaws, and continuing resolutions, must still be respected.

Q: Where do we look to determine if we can have remote meetings?

A: You may look here for details regarding Washington State non-profit corporation meetings: <https://app.leg.wa.gov/RCW/default.aspx?cite=24.03.075>.

Q: What do these state laws say?

A: *Except as otherwise restricted by the articles of incorporation or the bylaws, members and any committee of members of the corporation may participate in a meeting by conference telephone or similar communications equipment so that all persons participating in the meeting can hear each other at the same time. Participation by that method constitutes presence in person at a meeting. (RCW 24.03.075)*

Assuming your constitution and bylaws follow the ELCA Model, your remote meetings for members (i.e., the congregation meeting) and/or directors (i.e., the congregation council) are authorized. Please consult Bishop Shelley or synod staff to seek the advice of your synod's attorney for further advice on the statutes for Washington State. Provisions for members' meetings (congregation) and directors' meetings (council) are typically separate as addressed next.

Q: If needed, where do we look in our congregation constitution to see if remote meetings are authorized?

A: For congregational meetings, look to see if your congregation has included this provision from the Model Constitution for Congregations (or a similar one):

C10.08. This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. To the extent permitted by state law, notice of all meetings may be provided electronically.

For council meetings, look to see if your congregation has included this provision from the Model Constitution for Congregations (or a similar one):

C12.13. The Congregation Council and its committees may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. To the extent permitted by state law, notice of all meetings may be provided electronically.

Q: Are there changes for congregational meetings to extend a call to a rostered minister?

For call meetings of rostered ministers, our NWWA Synod Constitution requires a written ballot (see "Q: How do we take a vote?" below for details):

S14.11. When a congregation of this church desires to call a pastor or candidate for the pastoral office in the ordained ministry of this church:

- a. Each congregation of this synod shall consult the bishop of this synod before taking any steps to the extending of a call to a prospective pastor.
- b. For issuance of a letter of call to a pastor or pastoral candidate by a congregation of this synod in accord with ELCA constitutional provision 7.41., a two-thirds majority ballot vote shall be required of the members of the congregation present and voting at a meeting regularly called for the purpose of issuing such a call.
- c. When the congregation has voted to issue a call to a prospective pastor, the letter of call shall be submitted to the bishop of this synod for the bishop's signature.

For the compensation vote following the call vote, a second Zoom meeting is an option using audio/visual "yay"s or "nay"s. Another option would be to incorporate the vote into the call meeting, with the result pending the written ballot approval.

Q: We never updated our constitution to include these provisions. Does this mean we can't hold a remote meeting?

A: Our Washington State law permits remote meetings *unless* your constitution or bylaws expressly forbid such meetings. In other words, you can have remote meetings even if your documents are silent on the subject.

Q: We have confirmed that we are legally authorized to hold remote meetings. Now what?

A: Next you must determine how your meeting will be carried out. Again, provisions for remote meetings require that there be simultaneous aural communication: that is, every participant must be able to hear and to speak, with two-way communication possible. A platform that only allows people to listen, for example, would not be appropriate.

You must also consider those members who do not have online access. In choosing a technological platform, you should select one that allows for both online and dial-in participation (like Zoom Meetings) so that as many members can participate as reasonably possible. For those who may even have difficulty calling a number to participate, consider having someone connect them through their computer by patching them through a separate phone and speakerphone.

Q: What notification do we have to give for a remote meeting?

A: You must give the same notification normally required by your constitution and bylaws for that type of meeting. For example, if your constitution requires that notice be given by mail or electronically a certain number of days before a meeting, and that it be announced at two consecutive Sunday worship services, you would still need to comply with those requirements. If you are streaming worship services, you would need to announce the meeting in those services, just as you would normally do.

Q: How do we establish quorum?

A: The same quorum requirements that your constitution establishes for face-to-face meetings apply to remote ones. The most effective means of assessing whether you have quorum might be by taking an oral roll call of voting members who are participating in the meeting. Some electronic platforms will list all the participants in a meeting. You may be able to take a screenshot or print out the list of participants and save it for your records. One challenge would be to verify the identity of persons who are dialing in and are not visible, but in many congregations it should be possible to verify by voice if members are known to one another. You also need to allow for situations where more than one person is participating from a single post (e.g., couples or families with teens who are voting members).

Q: How do we take a vote?

A: Some congregations are having members drive in written ballots to drop off at a designated location between a set number of hours. If you choose that option, you need to draw up a list of those participating in the meeting so that only those who have been in the meeting are allowed to drop off ballots.

Others are going by spoken yeas or nays or polling each individual voting member participating in the meeting in a voice vote. Some are choosing to take votes using the poll feature of their electronic platform, though a challenge with that option is allowing for votes of members who do not have online access (a workaround might be to arrange to have each person without online access called by phone by someone with online access and put them on speakerphone), as well as dealing with the problem of multiple voting members participating from one location (a workaround might be to arrange to have all multiples votes on single accounts vote separately either by a visual hand-raise or spoken vote). Other independent electronic voting platforms should be permissible as long as they meet the same requirements of the law and satisfy the issues indicated above.

If any member calls for a secret ballot or for division of the house, or if your constitution and bylaws require a written ballot for certain kinds of votes (such as calling a pastor), you might have a sign-in list of those present at the meeting, then allow a certain period of time for people to come to the church to drop off their ballot.

If you are in an area where travel is being restricted, or if there are voting members who are on lockdown, you may have to look at other options, however.

Whatever you choose to do, you must comply with the state law above, and you must allow for all voting members to be able to cast their vote.

(Adapted for NWWA Synod using PDF from Office of the Secretary—04/01/2020)